THE OFFICE OF DANIEL J. KNAPP, D.C. AND ALL EMPLOYEES ARE REQUIRED TO OPERATE UNDER THE FOLLOWING NONDISCRIMINATION RULE:

§1557 Nondiscrimination Rule: Effective July 18, 2016 HHS adopted a rule implementing §1557 of the Affordable Care Act that prohibits physicians and other health care providers from discriminating based on race, color, national origin, sex, age or disability. 4 Responsibility for enforcement of the rule is with the Office of Civil Rights (OCR) of the HHS.

Specifically, the rule prohibits a covered physician's practice from aiding or perpetuating discrimination against any person on the basis of race, color, or national origin. The rule interprets §1557 to include discrimination based on age, sexual preference, gender identification, sex stereotyping or pregnancy.

Section 1557 Requirements are as follows:

- Section 1557 compliance coordinator is Allison Knapp/ Office Manager
- Having a Section 1557 grievance process; Ms. Knapp may be contacted by email at info@knappchirolaser.com or you may leave a letter at the front desk. No signature is required if you wish to remain anonymous.
- All new notices will be posted in our building, on website and in certain publications/communications - on nondiscrimination, available assistance and patient rights;
- Please request language services if you qualify for the top 2 non-English languages spoken in Florida state; i.e. *Haitian* Creole and Spanish
- Treating patients in a manner consistent with their gender identity;
- Not denying care to a patient based on sex, which includes their gender identity and sex stereotyping; and
- Providing equal access to communications and electronic and information technology for individuals with disabilities.
- Website: www.knappchirolaser.com

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